

Colonial Capital Chapter News

Winter 2008

Volume 3, Issue 4

Mark Your Calendars Now!

The 2009 meeting schedule is set and most of the speakers have been lined up for the year. This is one of the largest tasks the Colonial Capital Chapter is faced with each year. We are very fortunate to have local area professionals who are eager to donate their time to speak to our members. We are interested in knowing what topics you would like to have covered in the up coming year. Visit the website and complete the survey to let us know your thoughts. Survey is on the home page.



- February 19th, 2009--The Impact of Child Support on the Payroll Dept
- April 16th, 2009-Training Your Payroll Staff
- June 18th, 2009-You Have No Limits
- August 20th, 2009-New Hire Reporting in Virginia
- September 17th, 2009-VEC E-filing Technology
- November 19th, 2009-IRS



Colonial Capital Chapter Elections

Serving as the Colonial Capital Chapter's President has been a fantastic experience primarily due to our members. It has been my objective to be a facilitator. I wanted to be out there taking ideas and motivating people to move in a direction which would benefit the members as well as the APA. I believe we have achieved this goal. We took some simple ideas and turned them into programs and practices to promote the importance of our payroll professionals, all the while giving back to our community. This is what I think the Chapter President position is all about. Helping us establish a direction and then hanging on for the fun filled ride! The Board of Directions election will be held at the December 18th, 2008 meeting. Consider serving on the board. It would be our honor.

Join Us:

**February 19th, 2009
Breakfast Meeting**

Guest Speaker:

Cindy Holdren

Topic: "The Impact of Child Support Collections in the Payroll Department"

Location: To Be Determined

2008 VSPC Hospitality Booth



Thanks to Denise Smith, Lacy Johnson, Dana Jones, Becky Packard, Cassandra Dillard and Deborah Mirick for help with manning the booth!

Our Chapter was this years hospitality chapter at the Virginia Statewide Payroll Conference held in Williamsburg Virginia.

We put together a fabulous booth. Thanks to Dana Jones and the items she brought from the City of Williamsburg, every attendee walked away with a gift. In addition to the giveaways our members provided information about the local area and made sure attendees had the latest information about the day's events.

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THE UN-COMFORT ZONE with Robert Wilson

Defeating the De-Motivator

The sweet strains of a Puccini aria cut through the Saturday night clatter of the busy Italian restaurant in New York City, but it wasn't coming from the aging voice of the Sicilian baritone who was hired to belt out favorites like Funiculi-Funicula. It was a soprano whose crystal clear voice filled the room. Within moments all the ambient noise came to a halt. Diners stopped eating and talking, busboys stopped clearing tables, the cooks even came out of the kitchen.

Singing on the tiny stage was the skinny moon-faced waitress from Ohio. The Sicilian heard she studied opera, so he invited her to join him, but what began as a duet ended in solo as he too was mesmerized by the beauty of her voice. When she finished, the place thundered in applause and I saw tears of gratitude glistening in her eyes. She had hit each note perfectly.

If only she had done that when she auditioned for the Metropolitan Opera. But she choked, flinched, allowed a seed of doubt to creep into her consciousness and thus her voice.

She told me her story over a couple of beers after work. It was the fall of 1984, and I was a fellow waiter at the restaurant; just another struggling artist in the city that never sleeps. She explained that she got nervous during her audition and couldn't hit the high notes. She would get one more chance to audition, but she would have to wait an entire year.

I never found out if she made it; as a writer my art is portable and a few months later I moved to a city where they still have a bedtime. I suspect she did, because that night she received a proof - a vital beginning step.

Doubt is a silent killer. We transmit feelings of doubt to others through subtleties in our body language, facial expression and tone of voice. It is picked up subconsciously by those with whom we communicate. Worse than that, we communicate it to ourselves, and it seeps into our performance. Doubt is the De-Motivator and all too often it prevents us from even trying.

We all suffer doubt occasionally, and its cure is always the same: proof. Proof that we are indeed talented enough to do what we set out to do. A proof doesn't need to be big to eliminate doubt. A series of little ones can be just as effective.

I keep a journal - a log - of accomplishments. Both small and large, because they all add up to reasons for believing in my abilities. It is especially important to log the little ones, because they are so easy to forget or overlook, and yet they carry tremendous weight when it comes to giving ourselves confidence.

You say, "I'm just starting out and have no accomplishments." That just means you're not looking in the right places. We all have successes, some of them may be found in different areas of your life. I often read in the Wall Street Journal about women, who after years as stay-at-home Moms, return to the work force in well-paid management positions. They acquire these jobs by citing in their resumes the many skills and achievements they learned through their volunteer work. What talents are you racking up through your hobbies and leisure activities?

Sometimes proof comes to us by comparing ourselves to others. Simply ask yourself, "Out of all the people who have ever lived, how many have attained what I want?" The sheer numbers alone will often be all the proof you need.

When all else fails, fall back on faith. Some of the most successful people in the world had absolutely no proof that they could achieve their dreams. All they had was a strong desire and a belief in themselves. As Martin Luther King, Jr. once said, "Take the first step in faith. You don't have to see the whole staircase, just take the first step."

Robert Evans Wilson, Jr. is a motivational speaker and humorist. He works with companies wanting to be more competitive and with people who want to think like innovators. For more information on Robert's programs visit www.jumpstartyourmeeting.com. E-mail Robert at robert@jumpstartyourmeeting.com.

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9th Annual Virginia Statewide Payroll Conference

“Mayhem on the Payroll Express”

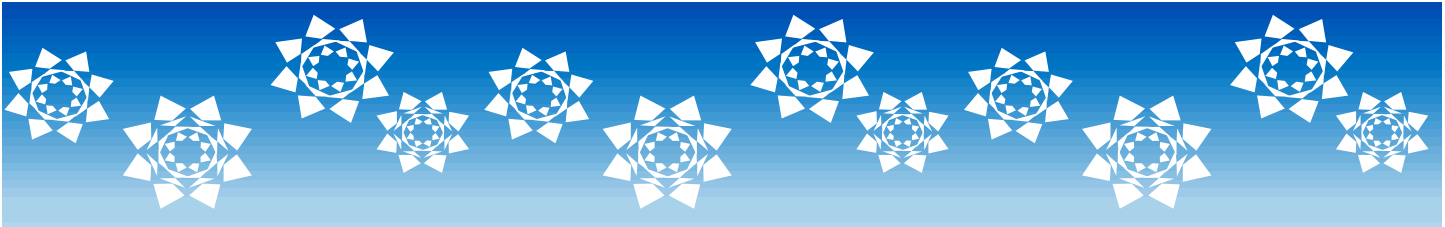
October 15-16th, 2009-Roanoke Virginia



It's October 15th 2009, approximately 9:00 pm. Tonight we have gathered together at the Hotel Roanoke to say farewell to the “2008 Payroll Professional of the Year” . It is one of the highest honors the Virginia Statewide Payroll Committee bestows upon members and is one of the most prestigious awards in the payroll profession. Unfortunately we have just received news there was a murdered this afternoon.

Intrigued? Well mark your calendars today to attend the 2009 Virginia Statewide Payroll Conference, October 15-16th, 2009 at the historic Hotel Roanoke. The itinerary is being finalized and will be announced very soon. Purchase your tickets early to ride the rails and be sure to join us at the evening social to help solve the payroll murder mystery.

Visit www.ccc-apa.com for upcoming news about the 2009 Virginia Statewide Payroll Conference.



Happy Holidays

The Colonial Capital Chapter wishes our members and friends all the best this holiday season. May the holiday season bring only happiness and joy to you and your loved ones.

THE EMPLOYMENT SITUATION: SEPTEMBER 2008

Bureau of Labor Statistics



Non-farm payroll employment declined by 159,000 in September, and the unemployment rate held at 6.1 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Employment continued to fall in construction, manufacturing, and retail trade, while mining and health care continued to add jobs.