



**11<sup>th</sup> Annual Virginia Statewide Payroll Conference**  
**Fredericksburg Convention Center**  
**October 13-14, 2011**

Attendee News

May 2011

## Step right up, to the Greatest Show at Conference!

### Points of Interest:

- Step Right Up!
- Chapter Roundup
- Parade of Speakers
- Registration Open
- Payroll Professional of the Year



As part of the Thursday evening circus, we will have a side show to raise money for the Animal Aid Society! You will see LIVE (human) animals competing against one another! We are going to sponsor a pie eating contest! There will be 8 animals, already selected, participating in the side show. You will place a bet on who you think will finish their pie first! Half of the money collected will go to the charity, and half to the winning better! You will receive a ticket for each bet you make, and place it on one of the animals. A ticket will be selected from the animal that finishes first to determine the raffle winner. So not only can you help the animals we are supporting through our charity, but you can also earn some money yourself! Don't miss the opportunity to see some of your favorite people with "pie on their face"!

The participating animals are:

Jillian Robinson – VSPC Treasurer, CCC Chapter  
Stephanie Salavejus – VSPC President, CCC Chapter  
Dan Dycus – VSPC Committee Member, WMAC Chapter  
Linda Dailey – VSPC Committee Member, WMAC Chapter  
Tim Massenberg – VSPC Committee Member, Richmond Chapter  
Sam Brigman – VSPC Vice President, HRAPA Chapter  
Jackie Kronstain – VSPC Committee Member, HRAPA Chapter  
Dana Jones – CCC Chapter President

We will also be doing the raffle this year, as we have done in the past. We have many wonderful items and gift baskets being donated again this year. You can also make a donation of much needed items for the shelter. Each Chapter President has been provided with a list of these items, and many of the chapters are planning something at a meeting to assist with collecting the supplies.

So don't miss out.....come to the Circus and join the fun!!



## Payroll Under the Big Top!



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## Chapter Roundup

**Colonial Capital Chapter of the APA-** March for Babies Walk 2011 was a big success! The CCC reached their goal of \$1,000.00. The three mile walk was very scenic and we were joined by the resident geese for the event.

**Hampton Roads Chapter of the APA-** The HRAPA 10<sup>th</sup> Anniversary was a big hit! Over 40 HRAPA members and guests attended the event which included cocktails, dinner, raffle, cake and door prizes. Ley Mills gave an informative look into *What's New with Health Care Reform* and Stephanie Salavejus wowed us with *Bloom Where You Are Planted*. Marcia Boomer won the 2011 Education Scholarship and Joanne Carr, won the \$400.00 door prize.

**Richmond Chapter of the APA-**The Richmond Chapter's next meeting will be on June 15<sup>th</sup> at The Place at Innsbrook. Our topic will be Payroll Fraud and our speaker will be Stephanie Salavejus, CPP. Stephanie is a Partner at PenSoft in Hampton Roads, President of the VSPC and Vice President of the Colonial Chapter of the APA. We would also like to recognize Tim Massenburg, CPP of the Richmond Chapter who was awarded the APA National Global Cash Card Education Grant. Check out our website at [www.apa-richmond.com](http://www.apa-richmond.com).

**Washington Metropolitan Chapter of the APA-** Join us on June 16<sup>th</sup> for "Payroll Tax Audits & Refund Claims. Mary B. "Handy" Hevener is a partner in Morgan Lewis's Employee Benefits and Executive Compensation Practice.

**Shenandoah Valley Chapter of the APA-** We have had an exciting year so far, adding members, filling our speaker calendar, working on revising our Articles & obtaining our 501 c (6) status. Presently we are looking for community service projects and working on sponsoring two members to send to the APA State Conference. Interested in joining our chapter? Please contact our membership chairman: [cadams@rockinghamcountyva.gov](mailto:cadams@rockinghamcountyva.gov)

**Southwest Chapter of the APA-** The Southwest Virginia Chapter is extremely proud of the fact that we consistently have close to 100% participation of our 50+ members with each of our chapter meetings. On April 1<sup>st</sup>, we had a great group get together to walk 5 miles in the rain in the March of Dimes/March for Babies Walk! Our next meeting will be held on Thursday, June 2, and we will have a speaker join us to discuss the latest in Wage and Hour Legislation. Please visit our website, [www.swvaapa.org](http://www.swvaapa.org).

## 2011 Parade of Speakers!

The ABC's of the First 90 Days  
Payroll Accounting  
How to Effectively Implement Paycards  
Garnishments  
Legislative Update  
Juggling Child Support  
Wonderful World of W-4  
Embezzlement: How Employees Steal from Employers!  
Innovative and Positive Work Life Tips  
Making Sense of Retirement  
Visas and Payroll Implications  
IRS Updates with Audit Techniques  
Comp & Benefits - Is it all Taxable?  
General Principals of the FLSA  
Taming Year-End  
Round Table

Dan Dycus & Lori Brown  
Frank Gorrell  
George Mavrantzas  
Bill Dunn  
Bill Dunn  
Cynthia Holdren  
Mike O'Toole  
Stephanie Salavejus  
Lori Brown  
Jeff Bias  
Mike Gatto / Patty Brickett  
Ley Mills  
Daniel Dycus  
Oddalys Serpa-Pierre  
Kitty Baker & Margaret Bacon  
Bill, Mike, Cynthia, Ley, DOL

**Payroll Under the Big Top!**



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## **Website Registration is Now Open!**

This year's registration for the conference is off to a fast start. The day registration opened we received three registrations and there has been a steady stream of registrations and request for additional information since.

As payroll professionals, you know how important it is to maintain your company's compliance by keeping up with changing regulations and procedures. Staying current is not only important to your company's bottom line but also to your continued professional development.

Payroll is one of the fastest changing career fields in the business world today. Constant fluctuation in government rules and regulations make it difficult to keep up. The 2011 Virginia Statewide Payroll Conference offers payroll professional seminars in all facets of payroll from the basics to the intricate complexity of fringe benefits, taxation, and garnishments.

The objective of the VSPC is to provide educational opportunities to learn solid skills and knowledge of payroll rules and regulations for beginners and to increase or refresh the skills of the more experienced payroll professional.

Early Bird Registration Fee: \$225.00 (member) \$275.00 (non-member). Payment must be postmarked by 08/19/2011.

Regular Registration Fee: \$275.00 (member) \$325.00 (non-member). Payment must be received by 9/23/2011.

Late payments will incur a \$50.00 late fee charge. For more information visit [www.vspc-apa.com](http://www.vspc-apa.com)

## **Payroll Professional of the Year Nominations**

Each year the Virginia Payroll Professional of the Year Award is presented at the Annual Virginia Statewide Payroll Conference in recognition of outstanding service to the payroll community. It is one of the highest honors the Virginia Statewide Payroll Committee bestows upon members and is one of the most prestigious awards in the payroll profession.

The 2011 Virginia Payroll Professional of the Year will be chosen by an independent group of judges outside of the conference. This recognition is special because it recognizes a payroll professional who stands out for their accomplishments, contributions, and outstanding leadership abilities.

Nominate someone you know who has a strong work ethic and is dedicated to providing outstanding customer service in the area of payroll. Are you a one person payroll department? Self-nominations are accepted. If you don't toot your own horn then there will be no music!

Deadline for accepting nominations is September 16th, 2011. Visit [www.vspc-apa.com](http://www.vspc-apa.com) to download the nomination form.