

# Colonial Capital Chapter News

Summer 2009

Volume 4, Issue 2

## August Meeting



Bring 5 cans of non-perishable food items for the Grove Christian Outreach food pantry to the CCC August Breakfast meeting we will waive the meeting fee. This is a win-win for our members and Grove Christian Outreach Center.

## Colonial Capital Chapter Places 4th

### in the March for Babies Team Contributions!

May 9<sup>th</sup>, 2009 was a brilliantly sunny morning. Rains from the night before rose up as steam from an asphalt parking lot as hundreds of people gathered. Among them, six members of the Colonial Capital Chapter of the APA waited in anticipation to show their support by walking for this most extraordinary cause. After the National Anthem was sung, families, companies, charities and professionals gathered at the starting line. With a heartfelt shout of "March for those Babies", we were off.

Sponsored by the March of Dimes, the March for Babies uses 77 cents of every dollar raised for the walk to support research and programs helping mothers have full term pregnancies. With research into diagnosis and surgical treatment options, breakthroughs in preventable heart defects in infants, and advocacy groups raising awareness, the March for Babies has a solid track record in the fight against premature birth rates. With walks held around the country and national sponsors including Kmart, Farmers Insurance, Fed-Ex, and Liberty Tax Service to name a few, fundraising efforts are a top priority and every dollar counts.

So with all these sponsors, what could a little East Coast APA chapter hope to contribute to this cause? Each member set out after a modest goal. Varying between \$100 to \$200 dollars each, we hoped to raise our goal of at least the \$981.00 we contributed in last years walk. The chapter even went as far as an added incentive of presenting a contest to our members. The single member who could raise the most money individually for the march would receive a prize donated by the CCC. So with the challenge presented, our chapter members went for the gold.

On this day at the Great Wolf Lodge in Williamsburg, Virginia, the Colonial Capital Chapter's contribution efforts were not only realized, but exceed far beyond our imagination. Our members raised an astonishing \$1317.00!! This was over a 33% increase from last years totals. Based on preliminary results from the March for Babies organizers, our chapter was the 4<sup>th</sup> place in top team contributions. Needless to say, every member in the chapter was surprised and heartened by our fantastic efforts. With two members pulling in \$300.00 each and only hours to go, the competition for the prize had been fierce. Ultimately, the winner only squeaked by with a small lead for a grand total of \$1,322.00.

As the president of the Colonial Capital Chapter, I am overwhelmed with pride at the dedication my members portrayed for this cause. We announced this charity project, and by the end of the first week donations were already coming in. Many members took on the cause as a drive to help raise money and awareness. For some of us, it was the need to give back and struck a more personal chord. Having members of my own family go through the agony of premature birth and the complications it brings, I understand and appreciate the need to find a cure quickly. I commend each and every CCC member who contributed their time and effort into this march, and even though the chapter prize can go to only one, all of my team members from the CCC chapter are winners in my eyes!!

Join Us:

**August 20th, 2009  
Breakfast Meeting**

**Guest Speaker:**

Stephanie Salavejus, CPP

**Topic:** "Continuing Education for Payroll Professionals"

**Location:** PenSoft

151 Enterprise Drive Newport News, VA 23603

**National Payroll Week**

**September 7-11, 2009**



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The most recent Federal Trade Commission (FTC) publication concerning these laws is titled, "[Fighting Fraud With The Red Flag Rule-A How-To Guide For Business](http://www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm)" and may be found at [www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm](http://www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm).

If you do not know or are not sure of your business industry's responsibility to FACTA or the Red Flag Rule, you should do a search for your industry type with FACTA, Red Flag, or identity theft in the search box. There are many new publications or articles concerning your business industry which may be found on the internet.

Another way to learn your responsibility is for you and your attorney to read the entire FTC publication.

If your attorney determines that your company is not governed by FACTA or the Red Flag Rule, have your attorney write you a letter stating that he has reviewed the requirements and that he has determined that your company is exempt from FACTA and the Red Flag Rule.

The main questions that would indicate that your business falls under these laws would be:

1. Does your company use consumer reports, an example of a consumer report is a background check for hiring purposes?
2. You may be a "Creditor", do you have a payment plan, bill, or defer payments? Anyone who regularly grants loans, arranges for loans or the extension of credit, or makes credit decisions. Examples include finance companies, mortgage brokers, real estate agents, automobile dealers, and retailers that offer financing or help consumers get financing from others are "Creditors".
3. Do you have covered accounts, personal, family, or household purposes, and that involves multiple payments or transactions. Examples are credit card accounts, mortgage loans, automobile loans, margin accounts, cell phone accounts, utility accounts, checking accounts, and savings accounts.

See the section on "[Who Must Comply](http://www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm)". [www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm](http://www.ftc.gov/bcp/edu/pubs/business/idtheft/bus23.shtm).

Many companies who know about FACTA and the Red Flag Rule may already have the mandatory required documents. There is another requirement of the law which is Employee training. The trainer should have some type of certification to reduce the company's risk of federal government enforcement in the event of a data security breach in your company.

FACTA Compliance consultants and trainers should be certified by a professional certification program specifically developed to train and equip professionals to understand and address Identity Theft and related fraud.

For more information on FACTA, the Red Flag Rule and employee training, contact FACTA Compliance consultants and trainers who are Certified Identity Theft Risk Management Specialists (CITRMS), certified by The Institute of Fraud Risk Management at 888-588-5648.

## Colonial Capital Chapter News



### 2009 Payroll Professional of the Year

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Each year the Virginia Payroll Professional of the Year Award is presented at the Annual Virginia Statewide Payroll Conference in recognition of outstanding service to the payroll community. It is one of the highest honors the Virginia Statewide Payroll Committee bestows upon members and is one of the most prestigious awards in the payroll profession.

The 2009 Virginia Payroll Professional of the Year will be chosen by an independent group of judges outside of the conference. This recognition is special because it recognizes a payroll professional who stands out for their accomplishments, contributions, and outstanding leadership abilities.

Nominate someone you know who has a strong work ethic and is dedicated to providing outstanding customer service in the area of payroll. Are you a one person payroll department? Self nominations are accepted.

Professional Service: Cite offices, committee assignments and other examples of the nominee's service to their local payroll organizations

Deadline for accepting nominations is September 15<sup>th</sup>, 2009.

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### Adopt a Highway Program

Colonial Capital Chapter of the APA is proud to announce we have adopted 2.6 miles of road in Williamsburg Virginia. We have two 1.3 mile areas and we are asking our members to donate their time to this great effort.

Adopt-a-Highway is a program launched by the Virginia Department of Transportation in 1988. In signing up with Virginia Department of Transportation Adopt-A-Highway program, we have made a two year commitment to pick up the trash along the two 1.3 mile stretch of roads once a quarter.

Make no mistake this is a "BIG" job! Every year, more than 6,000 Adopt-a-Highway groups collect about 300,000 bags of trash from 14,000 miles of Virginia's roads. We will need as many hands as possible for our scheduled clean-ups, so we hope you will join us in our first clean up . The date to be determined very soon.

Let's show our CCC pride in our community. The chapter will get recognition for our efforts on the Adopt-a-Highway signs along our adopted route. By having our route broken into two areas we get twice the exposure. Picking up trash along the roadway is an easy, and takes no financial commitment just a few hours each quarter.

If you have ever been to Busch Gardens or Water Country, then you have passed the area of roads we are responsible for cleaning. Let's show our community we care by helping keep the roadways clean. If you cannot physically participate you can still help by not littering.