



Colonial Capital Chapter News

Dedicated to the Education and Advancement of Payroll Professionals



Volume 6, Issue 1

Getting Training Dollars During an Economic Decline



Obtaining education and training dollars is challenging during the best of times but now in this economic decline it seems almost impossible!

If you're truly committed to continuing education/training, you will have to think creatively about how to increase your skill set in a cost-effective way. Come up with a list of at least three options with a range of costs. This will

provide your employer with some options.

Show you are sensitive to the current economic situation. Schedule a meeting with your boss to talk about your goals and to talk specifically about how the courses will help to improve your performance.

Many training courses offer "real-time online" attendance. This type of course saves employers the expense of travel time and transportation costs.

One strategy a CCC members used was to identify "wasteful spending" within their depart-

ment. They then prepared a proposal outlining how by eliminating the wasteful spending it would more than offset the cost of training needed within the department.

After attending a training seminar show your employer you appreciate the benefit by sharing what you learned with the other members in your department.

The bottom line is to emphasize that you feel strongly training will result in a more productive team and bring additional value to the company.

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March of Dimes Walk –Sentara Hospital

May 7th, 2011

The Colonial Capital Chapter of the APA is forming a team to participate in the March for Babies Walk scheduled for May 7, 2011.

The location of the walk will be at the Williamsburg Sentara Hospital.

Walk Distance: 5 miles

Registration: 9:00 AM
Start: 10:00 AM

All members and friends interested in signing up for the CCC Speedsters email Mara Schwab at Mara.Schwab@ferguson.com.

We are hoping to beat our 2009 collection record of \$1289.00.

The member who collects the most money will win a beautiful spa basket valued at \$ 75.00.

The member who gets the most team volunteers will win a Starbucks gift card.

Visit the website charity page for more information.

Meetings

Meetings are held bi-monthly from 8:00 am-10:30 am.

Meeting topics are established and provided in advance to all members on a regular basis. www.ccc-apa.com

Next Meeting:

April 21st, 2011

Speaker: Mike Reilly-Rapid Paycard

Topic: Eliminating Paper in the Payroll Office

MReilly@rapidpaycard.com

Colonial Capital Chapter News

Legislative News



The Legislative Branch consists of the House of Representatives and the Senate, which together form the United States Congress.

The president signed the Tax Relief, Unemployment Insurance Reauthorization, and Job Creation Act of 2010. The law included reducing the social security withholding tax rate paid by employees from 6.2% to 4.2% for wages paid in 2011.

The IRS has issued guidance to help employers

understand new rules restricting reimbursements for over-the-counter drugs through employer health plans, including FSAs, HRAs, HSAs, and MSAs. The new rules took effect January 1, 2011, and they apply to amounts spent during your plan's grace period in early 2011.

The Department of Labor

has developed a series of online advisors to help employees and employers understand their rights and responsibilities under federal employment laws such as pay and overtime, workplace poster requirements, health benefits, and more. Consult the e-laws Advisors at the Department of Labor's website.



Message from the President-Dana D. Jones

I have had the pleasure of being part the Colonial Capital Chapter for over 3 years. For 2 years, I held the position and honor as being recognized as the chapter's Vice President. Together, the Colonial Capital Chapter and I have made many accomplishments. Such as, Adopt A Highway, participate with March of Dimes walk for premature babies, established a scholarship fund to send a Cub Scout and a Boy Scout of Troop 195 to camp and volunteered with Grove Christian Outreach on their Back to School carnival.

As the newly elected President of the Colonial Capital

Chapter, I am more excited than ever to see what accomplishments our chapter will achieve within the next 2 years. This year's board members consist of Stephanie Salavejus, CPP as Vice President, Jillian Robinson, CPP as Secretary and Reshaud Anthony, CPP as Treasurer along with our dedicated members. With such a wealth of experience and motivation beside me, "The Skies the Limit".

Already this year our chapter has joined with March of Dimes for premature babies to participate in the Walk at Williamsburg Sentara Hospital on May 7, 2011. If your chapter is not

participating, please support the CCC. We will post the link on our website.

Thanks to Stephanie, we now have a newly design website. Check us out at ccc-apa.com.

You may see us along Interstate 199, cleaning our Adopted Highway. Give us a honk to show your support.

As always continuing education for our professionals is high on our list and we will continue to offer study groups to aid those of us who will be testing for a FPC or CCP certification this year.



Spring is nature's way of saying "Let's party!" ~ Robin Williams

Getting The Most From Your Chapter Membership

Payroll administration is more complex and becoming more demanding on payroll professionals. With this demand it is even more important to stay abreast of issues constantly affecting the payroll profession.

Membership assists you in managing and administering payroll operations efficiently and effectively.

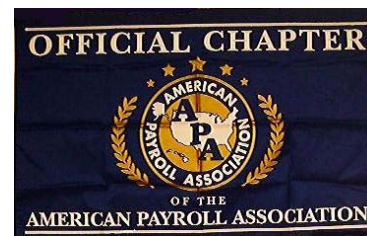
For those working toward

payroll certification, those just embarking on a career in the field of payroll, and those with well-established careers in payroll—a membership in your local APA chapter will acquaint you with the broad array of APA information, resources, continuing education, networking opportunities, and services developed exclusively for you!

No matter what stage of your career, or what professional goals you are working toward, you will find what you need to help you succeed with the Colonial Capital Chapter of the APA.

Attend the next chapter meeting in April to learn how to eliminate paper from the payroll office.

Membership is only beneficial if you get involved.



Payroll is our passion!

“Payroll Under the Big Top”



Member Spotlight: Cassandra Dillard

Cassandra Dillard joined the Colonial Capital Chapter of the APA in May of 2006. She immediately volunteered to assist in fundraising, education and national payroll week.

Cassandra is a dedicated, payroll professional. She is currently the Payroll

Supervisor for the York County School Board. As a member of the Finance Department she contributed to the school division being awarded several distinguished awards.

These awards are the highest form of recognition in government budgeting and financial report-

ing and represent a significant achievement by the York County School Division.

Cassandra has been awarded the Platinum Star Member Award. Each of these awards is a testament to her dedication to the payroll profession.



Cassandra Dillard working hard on behalf of the Colonial Capital Chapter of the APA



Colonial Capital Chapter of the APA

-Payroll is Our Passion-

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Visit Us On The Web
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Colonial Capital Chapter News

Mailing Address Line 1

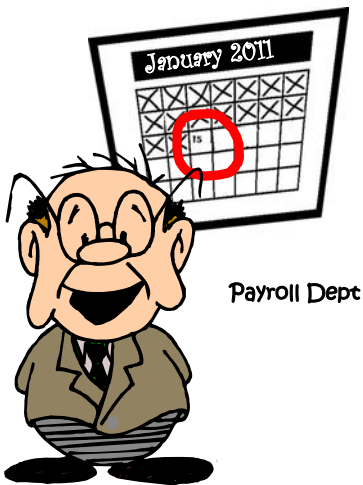
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Colonial Capital Chapter Scholarships



By any chance is it too late to adjust my withholding allowances for 2010 so I will not owe taxes when I file my tax return?

The Colonial Capital Chapter Scholarships are educational scholarships awarded annually.

The purpose of the educational scholarships is to recognize individuals dedicated to the Payroll Profession and encourage their educational advancement through opportunities provided in the State of Virginia.

The recipients must be involved in a payroll or related field, at the time of application. Members who currently serve on the Colonial Capital Chapter

of the APA Board of Directors are not eligible to apply. Board members may be eligible to apply for grants, awards or scholarships through the American Payroll Association. The recipient of the scholarship award need not be present to receive the award.

Applications for the scholarship must be postmarked no later than deadline stated on the application. Applications postmarked after this date will not be considered.

The scholarship applica-

tion may be submitted by the individual nominee or by a third party on behalf of the nominee.

Those Interested in applying should go to the chapter's website and download an application today. Be sure to read all the instructions before filling out the application. Incomplete applications will not be considered. Blind judging will be done by an independent committee.

Don't delay.....the deadline for applying is June 30th, 2011.