

Colonial Capital Chapter News

Spring 2010

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Featured Sponsor: **rapid PAYCARD!**



The rapid! Paycard is a powerful financial service for employees who do not have traditional banking relationships. The paycards are **FREE** for employers. These services provide greater convenience, added security and exceptional value to for cardholders and include:

Text alerts- Cardholders may elect to have text messages with information about their card balance or transactions sent directly to their cell phone.

- Text alerts
- Load Alerts
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- Purchase Alerts
- Anytime On-Demand Alerts
- Marketing Information Alerts
- ePayscale Alerts

Rewards and Discount Programs

rapid! PayCard offers its cardholders the opportunity to receive rewards and instant discounts. When shopping online, our cardholders can build rewards and receive many lifestyle product discounts, through the rapid! PayCard rewards Mall. Visa and MasterCard sponsored merchant discount coupons which can be used either on-line or in-store are also available to cardholders.

For more information contact Michael Reilly at mreilly@rapid-financial.com, visit the website at www.rapid-paycard.com or call toll free 888-828-2270.

Colonial Capital Chapter is on Facebook

This is another means for our members and friends to keep up to date on the events of the Colonial Capital Chapter of the APA. We do have a website but many of our members are loyal Facebook subscribers. For some it is the best means for keeping up with the activities of friends and family.

In the near future friends of the Colonial Capital Chapter of the APA can view the meeting schedule under the events tab as well as RSVP for a meeting. Anyone interested in the CCC is can become a friend.

Join Us:

**April 15th, 2010
Breakfast Meeting**

Guest Speaker: Jack Jennings

Topic: "Voluntary Benefits-Legal Resources Plan"

Location: PenSoft

151 Enterprise Drive Newport News, VA 23603



Contents

- Sponsor-Rapid Paycard!
- April 15, 2010 Meeting
- CCC is on Facebook
- Managing Unemployment Costs
- No Cost Recertification Credits
- Virginia Statewide Payroll Conference

Colonial Capital Chapter News

Managing Your Unemployment Costs

Unemployment Insurance is a joint federal and state program providing benefits to unemployed workers who lose their jobs through no fault of their own.

During these slow economical times and high unemployment many state trust funds are being depleted and the states are now borrowing from the federal government. Consequently many states have increased their UI rates and many more are expected to increase their rates later this year.

Employers can keep their unemployment costs under control by following a few basic principals:

1. Review employment policy manuals annually and provide updated copies to all employees.
2. Train supervisors and management how to properly document and handle employee and workplace issues.
3. Submit payments and unemployment reports on time.
4. Complete fully any request for separation information from the unemployment commission.
5. Participate in the unemployment commission fact-finding interviews. Failure to participate could result in a decision being issued based only on the information made available by the employee.
6. Review the Benefits Reports for accuracy and challenge questionable charges.
7. Hire a professional unemployment cost management company to administer and handle all unemployment claims.

Managing unemployment claims can be a challenge in today's complex business world. Mistakes will cost your company time and money. Implementing these seven recommendations will save an your employer thousands in tax-related costs associated with unemployment.

This article was supplied by the following sponsor:



No Cost RCH Approved IRS Seminars

The Colonial Capital Chapter is working hard to located no cost seminars which qualify for RCH credits. With deep budget cuts affecting most all of our companies, members are challenged to keep on top of the 21 RCH credits needed yearly to recertify.

The Colonial Capital Chapter of the APA is supporting our members by locating no cost recertification credits to help save their company money while staying in compliance. Below are two upcoming seminars offered by the IRS. Be sure to keep a record of the course and agenda to show your attendance.

March 24th, 2010 1 RCH [Reporting Tip Income-Form 8027](#) Type the link below in your browser to register and attend the session. 2:00 p.m. (EST); 1:00 p.m. (CST); 12:00 p.m. (MST); 11:00 a.m. (PST) <http://www.visualwebcaster.com/IRS/66734/reg.asp?id=66734>

March 30th, 2010 1 RCH [1099 MISC Filing Requirements](#) Type the link below in your browser to register and attend the session. 2:00 p.m. (EST); 1:00 p.m. (CST); 12:00 p.m. (MST); 11:00 a.m. (PST) <http://www.visualwebcaster.com/IRS/65909/reg.asp?id=65909>

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10th Annual Virginia Statewide Payroll Conference

“Payroll The Final Frontier”

October 14-15th, 2010-Portsmouth Virginia

Are you lost in the Galactic Quadrant of Payroll?



Plan to attend the 10th Annual Virginia Payroll Conference at the Renaissance Portsmouth Hotel to activate the forcefield shields against penalties, bring compliance weapons online, illuminate red-alert lights, help the crew maintain a heightened state of readiness, and cease all holodecks.

The Virginia Statewide Payroll Conference is extremely economical. The 2010 VSPC will offer multiple sessions, an exhibit hall filled with a diverse group of exhibitors, and countless networking and motivational opportunities among the 130 plus attendees.

There is no price increase for 2010: Early Registration Fee: \$225.00 (member) \$275 (non-member) Registration and payment must be postmarked by 08/20/10.

Late Registration Fee: \$275.00 (member) \$325.00 (non-member) Registration and payment must be postmarked by 09/24/10.

For additional information and the latest in news about the conference, visit www.vspc-apa.com